

BOSTECH DRILLING AUSTRALIA PTY LTD

Smoke Free Workplace Policy

The purpose of this policy is to provide a smoke-free environment that is committed to fulfilling Bostech's 'duty of care obligations in providing a safe, healthy workplace and environment for employees, contractors, stakeholders, and visitors at all Bostech workplaces and work sites. The goal is to promote Bostech's safety culture to best protect all our employees.

Bostech Drilling Australia does not permit the workplace use of alcohol, other drugs and addictive substances including the smoking of cigarettes and the use of tobacco products other than medically prescribed, workplace approved operationally suitable medications in any form.

Bostech Drilling Australia employs PPE and dust suppression to reduce the exposure of dust generated on rigs. To ensure these protective measures are being utilized the safety culture needs to be individually owned. Smoking removes the bodies main defence mechanism against dust inhalation. Cilia found in the lungs and respiratory tract are responsible for the removal of inhaled dust from the deep regions of the lungs. This is done by being added to nose gook and then digested or blown out of your nose. Smoking kills these cilia and therefore increases risks of lung and respiratory problems. Studies suggest smokers who are subjected to industrial dust inhalation are more likely to develop severe respiratory disease.

Moreover, studies have noted pneumonia caused or induced by Covid19 kills smokers at 4 times the rate of their representation in society.

While some individuals may choose to smoke cigarettes and use tobacco products, Bostech believes that other employees, contractors, stakeholders, and visitors must not be subjected to the dangers of second-hand and residual smoke while in the workplace.

All employees are responsible for their own health and as such will need to modify behaviours in Bostech's work environment to minimise these risks.

Bostech informs all employees, contractors, and visitors of the Smoke-Free policy during induction, information and risk, health and safety and environmental meetings and via the company intranet.



Peter Boswell
Proprietor Director

